



## EHS POLICY

**SEFORGE demonstrates commitment and ownership to provide safe & healthy work environment to ensure prevention of work-related injuries, ill health as well as protection of environment, and therefore**

**Top management is committed to:**

- **Compliance with all applicable legal and other requirements**
- **Promote Natural Resources conservation, prospering and suitable disposal of generated wastes**
- **Establish specific occupational health, safety and environmental objectives and targets**
- **Having a risk- based process approach in place for the identification, classification, prioritization and control of hazards and risks to protect people and environment from hazard and risk**
- **Provide a positive safety culture through Consulting and collaborating with all interested parties on Occupational health, safety and environmental matters**
- **Provide information as necessary about our occupational health, safety and environment to ensure competency through education, training and awareness to interested parties**
- **Measure, evaluate and audit our occupational health, safety and environmental programs to ensure proper performance and continual improvement**

**SEForge embraces its role in stewarding the environment, in promoting the Occupational Health, Safety, and Environment, wellbeing of our employees and the communities in which we operate.**

**Occupational health, safety and Environment will be an integral part of our work culture.**

**Vadodara  
Date: 01/11/2020**

**Sunil Gupta  
Chief Executive Officer  
SEFORGE Limited.**