



EHS POLICY

SEForge demonstrates commitment and ownership to provide Safe & Healthy work environment to ensure prevention of work-related injuries, ill health as well as protection of environment and, therefore.

Top management is committed to:

- **Compliance with all applicable legal and other requirements.**
- **Promote Natural Resources conservation, prospering and suitable disposal of generated wastes.**
- **Establish specific Occupational Health, Safety and Environmental objectives and targets.**
- **Having a risk- based process approach in place for the identification, classification, prioritization and control of hazards and risks to protect people and environment from hazard and risk.**
- **Provide a positive safety culture through Consulting and Collaborating with all interested parties on Occupational health, safety and environmental matters.**
- **Provide information as necessary about our Occupational Health, Safety and Environment to ensure competency through education, training and awareness to interested parties.**
- **Measure, evaluate and audit our Occupational Health, Safety and Environmental programs to ensure proper performance and continual improvement.**

SEForge embraces its role in stewarding the Environment, in promoting the Occupational Health, Safety, and Environment, wellbeing of our employees and the communities in which we operate.

Occupational Health, Safety and Environment will be an integral part of our work culture.

**Vadodara
Date: 19/05/2025**

**Gopalsamy Gurusamy
Chief Operating Officer
SEForge Limited.**